



**CENSUS OF PUNJAB**  
**GOVERNMENT AND SEMI-GOVERNMENT**  
**EMPLOYEES**  
**AS ON**  
**31-3-2009**

**ISSUED BY:-**  
**ECONOMIC ADVISER, TO GOVERNMENT PUNJAB**  
**CHANDIGARH**

## PREFACE

The data relating to number of Government Employees in the state is being collected regularly on annual basis, in accordance with the recommendations of the Joint Conference of the Central and State Statisticians held in 1951 at New Delhi. It includes the number of employees working in Government, Semi-Government. and Aided Institutions' as well as Boards, Corporations and Local Bodies, etc.

In the present report, the data in respect of Government employees has been given under different categories such as group A, B, C & D, work charged, contingency paid and on contract basis, department-wise and district-wise, according to pay scales as well as male/female. The Number of Government Semi-Government and Aided Institutions' employees belonging to Scheduled castes, Backward classes, Ex-servicemen, Wards of Freedom Fighters, Handicapped, Terrorist affected and Employed on Compassionate ground in position as on 31.3.2009 has also been given separately.

As on 31.3.2009, the employees for Government sector, Semi-Government and Aided Institutions were 324164, 116331 & 11655 respectively. Out of total 452130 employees there were 119222 (26.37%) female employees.

Although, the number of Government employees has increased from 147275 as on 31.3.1967 (Base year) to 324164 (120.11 %) as on 31.3.2009, yet it has declined by 10886 as compared to 31.3. 2008.

I acknowledge the co-operation provided by all Heads of Departments, Boards, Corporations, Local Bodies and Deputy Economic and Statistical Advisers, in the districts far furnishing the desired information. This report has been prepared under the guidance and supervision of Smt. Baljit Kaur, Deputy Economic and Statistical Adviser under the over all guidance of Sh. Tirath Singh, Director.

As there is always scope for improvement, I would sincerely welcome suggestions for improvement.

Place: Chandigarh  
Dated:

Mohan Lal Sharma  
Economic Adviser

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## **REVIEW**

The report on Census of Punjab Govt. and Semi-Govt. employees as on 31<sup>st</sup> March is prepared on an annual basis. Semi-Govt. employees include employees working in Boards, Corporations and Local Bodies such as Municipal Corporations/ Municipal Committees Improvement Trusts, Zila Parishads, Market Committees and Panchayat Samities. This report has been divided into three parts i.e. Part-A, B & C which relate to Number of Government employees, Semi-Government and Aided Institutions employees respectively. .

### **Part-A - Government Employees**

#### **Introduction**

In this Part, information regarding Government employees has been given in 12 tables which includes the following aspects:-

- a. Total number of Government employees and increase/decrease over time.
- b. Department-wise and District-wise Government employees according to pay scales, groups and sex etc.
- c. Number of reserve category employees and Compassionate ground employees.
- d. Total Estimated Expenditure incurred on salaries/wages.

#### **II. Scope and Coverage**

Census of Government employees covers all the State Govt. employees (permanent, temporary, contingency paid, work-charged or on contract basis) as on 31<sup>st</sup> March, 2009.

#### **III. Methodology**

A set of prescribed proformae was circulated to all the heads of various Departments located at Chandigarh. The information was collected either by post or personally by the staff of Demography Section. At district level, O/o Deputy Economic and Statistical Advisers collected this information from the offices located in their respective districts. To make this report more useful the information of various departments has been further classified into General Services, Social Services and Economic services.

#### **IV. Limitations**

This report is based on the information supplied by the concerned Departments, Boards, Corporations and Local Bodies located at Chandigarh as well as in the districts.

#### **V. Results**

Total No. of employees as on 31<sup>st</sup> March, 2009 was 324164 against 335050 as on 31<sup>st</sup> March, 2008 showing a decline of 3.24 % over the previous year. The total No. of employees rose from 147275 as on 31.3.1967 to 324164 as on 31.3.2009.

The employees have been classified in group 'A', 'B', 'C' and 'D' on the basis of following norms:

**Group-A** Posts in initial entry revised scales of pay having a maximum of Rs. 11660 or more provided that all existing class-I posts irrespective of monetary limits of the pay scales shall be placed in group 'A'.

**Group-B** Posts in initial entry revised scales of pay with maximum ranging between Rs. 10640 to 11659.

**Group-C** Posts in initial entry revised scales of pay with maximum ranging between 5160 to 10639.

**Group-D** Posts carrying initial entry revised scales of pay the maximum of which is less than Rs. 5160.

The group-wise total No. of employees in the State Government as on 31<sup>st</sup> March, 2009 is as under:-

- Group A -10819
- Group B -13161
- Group C - 204641
- Group D - 57508
- Contingency paid, Work charged and Contract basis - 38035

**Groupwise /Categorywise analysis of Number of Government employees is given as below:**

**1. Group-A**

The No. of class-I officers was 612 as on 31.3. 1967 which rose to 10275 as on 31<sup>st</sup> March, 2000 and further rose to 10819 as on 31.3. 2009. Out of total Group-A officers as on 31.3. 2009, maximum 3163 were in the pay scales of Rs. 7220-11660 followed by 2588 in the pay scale of Rs. 7880-11660. A No. of 1198 Group-A officers were posted at Chandigarh and 9621 were working in the districts. Maximum No. of Group-A officers were 1450 working in district Patiala and minimum No. of group-A officers was 117 in district Barnala.

Department-wise analysis depicts that the maximum No. 3936 of Group A officers was in Health Department followed by Education Department 1484, Animal Husbandry 740, Agriculture 710 Irrigation 408, Police 430, Technical Education 386 and Public Works Department (B & R) 259.

**2. Group-B**

The total No. of Class-II officers was 2540 as on 31.3.1967 which was increased to 4906 as on 31.3. 2000 and further increased to 13161 as on 31.3. 2009 Maximum No. of Group-B officers i.e. 8655 were in pay scale of Rs. 6400-10640. Highest No. of group-B officers was in Gurdaspur district with 1794 officers and lowest No. was in district Tarn Taran with 146 officers. Education Department was having the maximum No. of 7634 Group-B officers as on 31.3. 2009.

### **3. Group-C**

There were 106202 Class-III employees as on 31.3. 1967 which increased to 256105 as on 31.3. 2000 and decreased to 204641 as on 31.3.2009 . The index for group-C employees stood at 192.69 as on 31.3. 2009 as compared to the base year 1967 which indicates a net increase of 92.69%. Maximum No. of employees 56334 were working in the pay scale of Rs. 3120-5160 as on 31.3. 2009.

So far as the place of posting of Group-C employees at district level were concerned, district Patiala was having maximum 20419 employees as on 31.3. 2009. The lowest No. of 3237 employees was in district Barnala. Out of the total group-C employees 135295 employees were employed in the two main departments of the State Govt. i.e. Education 81849 (39.99 %) and Police 53446 (26.12 %).

### **4. Group-D**

There were 24432 class-IV Govt. employees as on 31.3.1967 which was increased to 65984 as on 31.3. 2000 and decreased to 57508 as on 31.3. 2009. Index for 31<sup>st</sup> March, 1967 to 31.3.2009 was 235.38 which show net increase of 135.38 %.

Out of total 57508 group-D employees in the State as on 31.3. 2009 a maximum No. 41383 employees was in the pay scale of Rs.2520-4140. 54813 employees were working in districts and 2695 were working at Chandigarh as on 31.3. 2009. Amongst the districts, Gurdaspur district was having maximum No. of 7593 group-D employees. Amongst the departments, Irrigation Department was having maximum 13341 group-D employees followed by Health Department 10828 employees and Education Department 8915 employees.

### **5. Contingency Paid, Work Charged and Contract Basis Employees**

The No. of contingency paid, work charged and on contract basis employees increased to 38035 as on 31.3.2009 from 13489 as on 31.3. 1967. Index for these employees was 281.97 as on 31.3.2009 depicting a net increase of 181.97% with 31.3.1967 base year. There were 38178 contingency paid, work charged and on contract basis employees as on 31.3. 2000.

Out of total 38035 employees as on 31.3. 2009, 1305 were working at Chandigarh and the remaining 36730 were working in the districts. Maximum No. of 5825 contingency paid, work charged and on contract basis employees were employed in Gurdaspur district.

Social Welfare and welfare of SC's and BC's Department employed the maximum No.13684(36.00%) of contingency paid, work charged and on contract basis employees followed by Education Department 8905 (23.41%), Police Department 5205 (13.68%) and Home Guards3264(8.58%).

### **6. Female Employees**

Out of total 324164 Govt. employees as on 31.3. 2009, there were 97360 (30.03%) female employees. Out of total 23980 group A and B officers, 6370 (26.56%) were females and 17610 (73.44%) were males. Education Department and Health Department were having maximum female employees of group A and B i.e. 3988 and 1182 respectively.

Out of total 300184 group-C, group-D, contingency paid, work charged and on contract basis employees, 209194 (69.69%) were males and 90990 (30.31%) were females. Education (52287), Social Welfare (14377), Health (11834) and Irrigation (1761) were the main departments having females group C,D, contingency paid, work charged and on contract basis employees.

**7. Scheduled Castes, Backward Classes, Ex- Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist affected and Compassionate ground Employees**

Information regarding the No. of employees belonging to Scheduled Castes, Backward Classes, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist affected and Compassionate ground in the service as on 31<sup>st</sup> March, 2009 was collected from the concerned departments. There were 324164 filled up posts of govt. employees as on 31.3. 2009. In the following paragraphs the analysis for SC's, BC's, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorists affected and Compassionate ground employees has been made for 286129 filled up posts. 38035 contingency paid, work charged and on contract basis employees have not been included in this analysis.

**i. Number of Scheduled Castes Government Employees**

Out of total 286129 filled up posts of Government employees 69686(24.35 %) were belonging to scheduled castes as on 31.3. 2009. Group-wise No. of scheduled castes Govt. employees were 1809 (16.72 %) in group-A, 2494 (18.95 %) in group-B, 43457 (21.24 %) in group-C and 21926 (38.13 %) in group-D.

**ii. Number of Backward Classes Government employees**

Out of total 286129 Government employees, 25716 (8.99 %) belong to backward classes as on 31.3. 2009. Group-wise Number of these employees were 456 (4.21 %) in group-A, 829 (6.30 %) in group-B, 18099 (8.84 %) in group-C and 6332 (11.01 %) in group-D.

**iii. Number of Ex-servicemen Govt. Employees**

Out of total 286129 filled up posts of Government Employees, 4040 (1.41%) belong to Ex-servicemen as on 31.3. 2009. So for as group-wise classification the number of ex-servicemen Government employees were 64 (0.59 %) in Group A, 102 (0.77 %) in group-B, 2553(1.24 %) in group-C and 1321 (2.30 %) in group-D.

**iv. Number of Wards of Freedom Fighters Employees**

Out of total 286129 filled up posts, 305 (0.11 %) Govt. Employees belong to this category. Group-wise number of such employees were 16 (0.15 %) in group-A, 14 (0.11 %) in group-B, 197(0.10 %) in group-C and 78 (0.14 %) in Group-D.

**v. Number of Handicapped Govt. Employees**

Out of total 286129 filled up posts, 2758(0.96%) Government employees were handicapped as on 31.3.2009. There were 52 (0.48 %) employees in Group-A, 145 (1.10 %) in Group-B, 1479 (0.72 %) in Group-C and 1082 (1.88 %) in Group-D.



**vi. Number of Terrorist affected Govt. Employees**

Out of the total 286129 filled up posts, 2352(0.82 %) Government employees were terrorist affected as on 31.3. 2009, having 6 employee(0.06%) in group A, 18(0.14 %) in group-B, 1522(0.74 %) in group C and 806 (1.40 %) in group-D.

**vii. Number of Compassionate ground Employees**

Out of the total 286129 filled up posts, 6310 (2.20%) Government employees were employed on compassionate grounds as on 31.3.2009. There were 28 employees (0.26 %) in Group-A, 87 (0.66 %) in group-B, 3650 (1.78 %) in group-C and 2545 (4.43 %) in group-D.

**8. Number of Employees Employed, Retired, Terminated, Dismissed, Resigned and Died during the year**

During the year 2008-09, 4443 employees of this category were employed and 7725 employees were retired. 1002 employees were either terminated or dismissed or resigned or died during the said year.

**9. Estimated Expenditure on Government Employees**

It was decided to collect information regarding expenditure on Government employees in each pay scale as per the instructions issued during the year 2001 by Department of Finance. Although, efforts were made to collect information in respect of expenditure on salary from the concerned departments but the information was not received from all the concerned quarters despite the best efforts. Therefore, estimated expenditure on salary of employees was calculated during the year 2008-09. First of all mid-value of the pay scale has been taken as its basic pay and was multiplied by the total No. of employees (as on 31<sup>st</sup> March) to get total monthly basic pay. The total medical allowance is worked out by multiplying the total No. of govt. employees with fixed medical allowance. To get total dearness allowance first of all the dearness allowance given during the financial year 2008-09 is added then total is divided by 12 to get one month average rate of dearness allowance and thereafter multiplied by total basic pay of each pay scale. To get total monthly pay of one pay scale column No.7, 8, 9 were added and multiplied by 12 to get estimated annual expenditure on salaries of that pay scale. Thus total estimated monthly expenditure on salaries of 324164 govt. employees was Rs. 382.62 crores and annual expenditure was Rs. 4591.47 crores for the year 2008-09. Detail is given in table No.12.

## **Part-B**

### **Introduction**

The data relating to Semi- Government employees as on 31.3. 2009 working in Boards, Corporations, Municipal Corporations/Committees, Improvement Trusts, Zila Parishads, Market Committees and Panchayat Samities was collected and reflected in this part of the report on the following aspects in 7 tables:-

- a. Total Number of Semi- Government employees according to their pay scales.
- b. Number of Semi- Government employees belonging to Scheduled Castes, Backward Classes, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist affected and Compassionate grounds.
- c. District-wise No. of Semi- Government employees.

### **II. Scope & Coverage**

Semi- Government employees working in Boards/Corporations and Local Bodies as on 31<sup>st</sup> March, 2009 have been covered.

### **III. Methodology**

A prescribed performae was circulated to all Heads of Boards and Corporations. Information for the Semi- Government employees working in Boards and Corporations either at Chandigarh or at district level was collected by post and through personal visits. Information from Local Bodies functioning in districts was collected by district level offices of Deputy Economic & Statistical Advisers.

### **IV. Results**

The total number of sanctioned posts were 154190 out of which 116311 were filled up as on 31.3. 2009 in these Boards, Corporations and Local Bodies.

#### **1. Semi- Government Employees in Boards/Corporations**

A number of 75812 employees were working in Boards/Corporations as on 31.3. 2009 out of which the maximum number i.e. 28351 (37.40%) were in the pay scale of Rs.3120-5160. There were 6728 (8.87%) female employees. Out of 75812 employees 16458 (21.71%) belong to Scheduled Castes, 7555 (9.97 %) belong to Backward Classes, 499(0.66%) belong to Ex-servicemen, 101 (0.13 %) were the wards of Freedom Fighters, 399 (0.53 %) were Handicapped employees, 78(0.10 %) were Terrorist affected and 3395 (4.48 %) were employed on Compassionate ground. 3054 (4.03 %) employees have retired during the year 2008-09

#### **2. Employees of Municipal Corporations/ Municipal Committees/ Nagar Panchayats**

There are 134 Municipal Corporations/Committees and Nagar Panchayats in the state. Total number of employees working in the Municipal Corporations/Committees /Nagar Panchayats as on 31.3. 2009 were 26349. Out of this maximum number i.e.14538 (55.17 %) were working in the pay scale of Rs. 2520-4140 and 5865 (22.26 %) were female employees. Out of total 26349 filled posts, 15018(57.00 %) employees belong to Scheduled Castes, 1863 (7.07 %) belong to Backward Classes, 88 (0.33 %) belong to Ex-servicemen, 57 (0.22 %) were the wards of Freedom Fighters, 393 (1.49 %) were

Handicapped employees,134(0.51 %) were Terrorist affected and 625 (2.37 %) were employed on Compassionate ground. year 2008-09 . Number of retired employees was 589 (2.24 %) during the year 2008-09

### **3. Employees of Improvement Trusts**

There were 804 employees working in 22 Improvement Trusts in the state as on 31.3. 2009. Out of these 804 employees maximum number i.e. 198 (24.63%) were working in the pay scale of Rs. 2820-4400. 704 (87.56%) were males and only 100 (12.44 %) were females. 164 (20.40%) employees belong to Scheduled Castes, 46 (5.72%) to Backward classes, 1 (0.12%) with Ex-servicemen category, 4 (0.50%) were Wards of Freedom Fighters, 5 (0.62%) were Handicapped, 3 (0.37%) were Terrorist affected and 33(4.10%) were employed on Compassionate ground and 18 employees were retired during the year.

### **4. Employees of Zila Parishads**

A number of 5052 employees were working as on 31.3.2009 in 20 Zila Parishads of the state. Out of which the maximum number i.e. 4366 (86.42 %) were working in the pay scale of Rs. 4550-7220 and 2463(48.75 %) were female employees. Out of total 5052 filled up posts, 1099 (21.75%) employees belong to Scheduled Castes, 671(13.28%) belong to Backward Classes, 320(6.33%) were Ex-servicemen,52(1.03 %) were Wards of Freedom Fighters, 90(1.78%) were Handicapped,24(0.47 %) were Terrorist affected and 40(0.79 %) were Compassionate ground employees and 17 employees were retired during the year.

### **5. Employees of Market Committees**

A number of 3985 employees employed in market committees, maximum number of employees 885 (22.21%) were working in the pay scale of Rs. 5000-8100, 381 (9.56%) were female employees, 807 (20.25%) employees belong to Scheduled Castes, 416(10.44%) to Backward Classes, 22(0.55%) to Ex-servicemen Category, 12(0.30%) were Wards of Freedom Fighters, 31(0.78 %) were Handicapped, 31(0.78%) were Terrorist affected and 292 (7.33%) were Compassionate ground employees and 104 employees were retired during the year.

### **6. Employees of Panchayat Samities**

There were 141 Panchayat Samities in the state. Total number of. of employees were 4309 as on 31.3.2009 in these Panchayat Samities. Out of total 4309 employees, the maximum number i.e.1279 (29.68%) were working in the pay scale of Rs.4550-7220. Out of total 4309 employees 1282 (29.75%) were female employees, 986(22.88 %) belong to Scheduled Castes, 436(10.12%) to Backward Classes, 48(1.11 %) were Ex-servicemen, 26(0.60%) were wards of Freedom Fighters, 99(2.30%) were Handicapped, 44 (1.02%) were terrorist affected and 145(3.36%) were Compassionate ground employees and 82 employees were retired during the year.

## **Part-C**

The information relating to employees working in Aided Institutions as on 31<sup>st</sup> March, 2009 has been given in 2 tables on the following aspects:

### **1. Total Number of Employees in Aided Institutions**

- a. Employees according to their pay scales.
- b. Number of Scheduled Castes, Backward Classes, Ex-servicemen, Wards of Freedom Fighters, Handicapped, Terrorist affected and Compassionate ground employees.

The total No. of employees in Aided Institutions was 11655 as on 31.3.2009. Out of this, 1058 (9.08%) employees belong to Scheduled Castes, 558 (4.79%) to Backward Classes, 49 (0.42%) to Ex-servicemen, 15 (0.13%) to wards of Freedom Fighters, 52(0.45%) to Handicapped, 14 (0.12%) to Terrorist affected and 126 (1.08%) belong to Compassionate grounds categories and 374 employees were retired during the year.

**TEAM OF OFFICERS AND STAFF  
ASSOCIATED WITH THE REPORT WORK**

SHRI TIRATH SINGH

DIRECTOR

SMT. BALJIT KAUR

DEPUTY E S A

SHRI ARVINDER SINGH

STATISTICAL ASSISTANT

SMT. NEELAM NARANG

STATISTICAL ASSISTANT

SMT. GURMINDER KAUR

INVESTIGATOR